Heavy Construction Laborers' Local No. 663 AFFILIATED WITH THE AFL-CIO



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GREATER KANSAS CITY HEAVY CONSTRUCTOR'S ASSOCIATION AGREEMENT

Effective April 1, 2025

Cass, Clay, Jackson, Platte, Ray (Missouri) Johnson, Leavenworth, Miami, Wyandotte (Kansas)

> Increase Wage Rate \$1.00 Increase Health & Welfare \$0.10 Increase Pension \$0.05 Increase SMART Fund \$0.05 **Increase Training \$0.15**

Wage Health & Welfare Pension	General Laborer \$36.24 \$7.45 \$6.00	<u>Skilled Laborer</u> \$37.45 \$7.45 \$6.00	Leadman or Working Foreman \$38.45 \$7.45 \$6.00
Vacation	\$1.50	\$1.50	\$1.50
SMART Fund	\$1.80	\$1.80	\$1.80
Training	\$.92	\$.92	\$.92
I.A.F.	\$.40	\$.40	\$.40
Total	\$54.31	\$55.52	\$56.52

Supplemental Dues will be calculated at a rate of 4.6% of gross wages (taxable income) as set out in Article XV, 10.

If you have any questions or require further information, please contact me at (816) 444-0062.

Sincerely,

Jason Mendenhall

President/Business Manager